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DRAFT

Hanoi, .....March 2026

SUMMARY TABLE OF PROPOSED AMENDMENTS AND SUPPLEMENTS TO THE COMPANY CHARTER  
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

No.	Chapter, Article		Current Charter	Proposed Amendments/Supplements	Notes
	Current Charter	New Charter			
1	<p><b>Chapter I.</b> Definitions of terms in the charter</p> <p><b>Article 1.</b> Interpretation of terms</p>	<p><b>Chapter I.</b> Definitions of terms in the charter</p> <p><b>Article 1.</b> Interpretation of terms</p>	<p>j. “Managers” include: the Chairman of the Board of Directors, members of the Board of Directors, the Board of Management, and the Chief Accountant.</p>	<p>j. “Managers” include: the Chairman of the Board of Directors, members of the Board of Directors, the Board of Management, <b>Chief Financial Officer</b> and the Chief Accountant.</p>	
2	<p><b>Chapter II.</b> Name, form, head office, branch, representative office and duration of operation of the company</p> <p><b>Article 2.</b> Name, form, head office, branch, representative office, and duration of operation of the company</p>	<p><b>Chapter II.</b> Name, form, head office, branch, representative office and duration of operation of the company</p> <p><b>Article 2.</b> Name, form, head office, branch, representative office, and duration of</p>	<p>3. Registered Head office of the Company: - Address: No. 87 Nguyen Van Troi Street, Phuong Liet Ward, <del>Thanh Xuan District</del>, Hanoi, Vietnam</p> <p>- Email: <del>epe1hanoi@epe1.com.vn</del></p>	<p>3. Registered Head office of the Company: - Address: No. 87 Nguyen Van Troi Street, Phuong Liet Ward, Hanoi, Vietnam.</p> <p>- Email: <b>info@cpc1.com.vn</b></p>	

No.	Chapter, Article		Current Charter			Proposed Amendments/Supplements			Notes
	Current Charter	New Charter							
		operation of the company							
3	<b>Chapter III.</b> Objectives, scope of business and operation of the company	<b>Chapter III.</b> Objectives, scope of business and operation of the company	No.	Business line	Code	No.	Business line	Code	
	<b>Article 3.</b> Operational objectives of the Company <i>1. Business lines of the Company</i>	<b>Article 3.</b> Operational objectives of the Company <i>1. Business lines of the Company</i>							
			1.	Production of non-alcoholic beverages, and mineral water	<del>1104</del>	1.	Production of non-alcoholic beverages, and mineral water	<b>1105</b>	
			2.	Production of cosmetics, soaps, detergents, polishes, and hygiene products (approved by the State)	2023	2.	Production of cosmetics, <b>perfumes</b> , soaps, detergents, polishes, and hygiene products (approved by the State)	2023	
			3.	Production of medicines, pharmaceutical materials, and medicinal materials	2100	3.	Production of medicines, pharmaceutical materials, and medicinal materials	2100	
			4.	Production of products from plastic In detail: Production and trade in all kinds of packaging;	2220	4.	Production of products from plastic In detail: Production and trade in all kinds of packaging;	2220	
			5.	Production of medical, dental, orthopedic, and rehabilitation equipment and instruments	3250	5.	Production of medical, dental, orthopedic, and rehabilitation equipment and instruments	3250	
			6.	Wholesale of food	4632	6.	Wholesale of food	4632	
			7.	Wholesale of other household appliances In detail: Wholesale of pharmaceutical and medical instruments; Wholesale of perfume, cosmetics and natural products;	4649	7.	Wholesale of other household appliances In detail: Wholesale of pharmaceutical and medical instruments; Wholesale of perfume, cosmetics and natural products;	4649	

No.	Chapter, Article		Current Charter		Proposed Amendments/Supplements		Notes		
	Current Charter	New Charter							
			8.	Wholesale of other machinery, equipment, and spare parts In detail: Wholesale of medical machinery and equipment; Buying and selling machinery, equipment, and packaging for modern medicine, traditional medicine, cosmetics, and nutritious foods.	4659	8.	Wholesale of other machinery, equipment, and spare parts In detail: Wholesale of medical machinery and equipment; Buying and selling machinery, equipment, and packaging for modern medicine, traditional medicine, cosmetics, and nutritious foods.	4659	
			9.	General wholesale	4690	9.	General wholesale	4690	
			10.	Retail of food, beverages, tobacco, and local tobacco accounts for a large proportion <del>in general merchandise stores</del>	4711	10.	<b>General retail</b> , including food, beverages, and tobacco products, accounts for a large proportion.	4711	
			11.	Food retail <del>in specialized stores.</del>	4722	11.	<b>Food retail</b>	4722	
			12.	Retail of medicines, medical instruments, cosmetics, and hygiene items <del>in specialized stores</del> In detail: Retail of pharmaceutical and medical instruments, perfumes, cosmetics, and hygiene items (only when allowed by State authorities)	4772	12.	Retail of medicines, medical instruments, cosmetics, and hygiene items In detail: Retail of pharmaceutical and medical instruments, perfumes, cosmetics, and hygiene items (only when allowed by State authorities)	4772	
			13.	Retail in other goods <del>in specialized stores</del> In detail: Retail of sunglasses, prescription glasses.	4773	13.	Retail in other goods ( <b>excluding cars, motorcycles, motorbikes, and their parts</b> ) In detail: Retail of sunglasses, prescription glasses.	4773	
			14.	<del>Retail sale by mail order or via the Internet</del>	<del>4791</del>	14.	<b>Retail intermediary services</b>	<b>4790</b>	
			15.	Other passenger transport by road	4932	15.	Other passenger transport by road	4932	
			16.	Goods transport by road	4933	16.	Vận tải hàng hóa bằng đường bộ	4933	
			17.	Warehousing and storage of goods	5210	17.	Warehousing and storage of goods	5210	
	18.	Real estate business, land use rights belonging to owner, user or tenant In detail: Real estate; Office, warehouse, workshop for rent;	6810	18.	Real estate business, land use rights belonging to owner, user or tenant In detail: Real estate; Office, warehouse, workshop for rent;	6810			
	19.	Management consulting activities In detail: Consulting, investment, brokerage, trade promotion	7020	19.	<b>Business management consulting and other management advisory activities</b>	7020			

No.	Chapter, Article		Current Charter	Current Charter	Proposed Amendments/Supplements	Notes
	Current Charter	New Charter				
			(excluding legal consulting services, real estate brokerage, securities, insurance, marriage with foreign elements);		In detail: Consulting, investment, brokerage, trade promotion (excluding legal consulting services, real estate brokerage, securities, insurance, marriage with foreign elements);	
		20.	Market research and public opinion polls. In detail: Research, survey, analysis, and provision of market information (except information banned by the State and investigation services);	7320	20. Market research and public opinion polls. In detail: Research, survey, analysis, and provision of market information (except information banned by the State and investigation services);	7320
		21.	Rental of machinery, equipment, and other tangible items	7730	21. Rental of machinery, equipment, and other tangible items	7730
		22.	Organization of trade introduction and promotion In detail: Fairs, exhibitions, advertising information;	8230	22. Organization of trade introduction and promotion In detail: Fairs, exhibitions, advertising information;	8230
		23.	Packaging services In detail: Loading, unloading, packaging, and delivery services	8292	23. Packaging services In detail: Loading, unloading, packaging, and delivery services	8292
		24.	Other remaining business support service activities not yet classified: - Trade in raw materials and additives: food, animal feed; - Production, import, and export business of veterinary drugs and raw materials for veterinary drugs; - Business management and management consulting services (excluding legal, accounting, tax, auditing, and financial consulting services); - Trade in antibacterial products used in household and medical fields; - Medicine storage service; - Trade in vaccines and medical-biological products;	8299	24. Other remaining business support service activities not yet classified: - Trade in raw materials and additives: food, animal feed; - Production, import, and export business of veterinary drugs and raw materials for veterinary drugs; - Business management and management consulting services (excluding legal, accounting, tax, auditing, and financial consulting services); - Trade in antibacterial products used in household and medical fields; - Medicine storage service;	8299

No.	Chapter, Article		Current Charter	Proposed Amendments/Supplements	Notes
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			<ul style="list-style-type: none"> <li>- Production and trade: medicines, medicinal materials, health care products, nutritious foods, dietary supplements, processed foods, and functional foods;</li> <li>- Entrusted import and export services;</li> <li>- Import of medical equipment;</li> <li>- Trade in pharmaceuticals and raw materials;</li> <li>- Import and export of products traded by the Company (except for items banned by the State).</li> </ul>	<ul style="list-style-type: none"> <li>- Trade in vaccines and medical-biological products;</li> <li>- Production and trade: medicines, medicinal materials, health care products, nutritious foods, dietary supplements, processed foods, and functional foods;</li> <li>- Entrusted import and export services;</li> <li>- Import of medical equipment;</li> <li>- Trade in pharmaceuticals and raw materials;</li> <li>- Import and export of products traded by the Company (except for items banned by the State).</li> </ul>	
4	<p><b>Chapter VII</b> The Board of Directors <b>Article 26.</b> Authority and duties of the Board of Directors</p>	<p><b>Chapter VII</b> The Board of Directors <b>Article 26.</b> Authority and duties of the Board of Directors</p>	<p>i. To elect and dismiss the Chairman of the Board of Directors; elect and dismiss the Board of Management, the Chief Accountant, and Branch Director; Sign and terminate labor contracts for the General Director and the Chief Accountant; Make decisions on salaries, remunerations, bonuses and other benefits of those managers; Appoint an authorized representative to participate in other companies' Board of Members or General Meeting of Shareholders, and decide on their remuneration and other benefits;</p>	<p>i. To elect and dismiss the Chairman of the Board of Directors; elect and dismiss the Board of Management, <b>the Chief Financial Officer</b>, the Chief Accountant, and Branch Director; Sign and terminate labor contracts for the General Director, <b>the Chief Financial Officer</b> and the Chief Accountant; Make decisions on salaries, remunerations, bonuses and other benefits of those managers; Appoint an authorized representative to participate in other companies' Board of Members or General Meeting of Shareholders, and decide on their remuneration and other benefits;</p>	
5	<p><b>Chapter VIII</b> The General Director, other executives, and Secretary of the company <b>Article 32.</b> Organization of</p>	<p><b>Chapter VIII</b> The General Director, other executives, and Secretary of the company <b>Article 32.</b> Organization of</p>	<p>The managerial system of the Company must ensure that the managerial apparatus is liable to the Board of Directors and is under the leadership and supervision of the Board of Directors in the Company's everyday business operations. The Company shall have one (01) General Director, Deputy Directors and one (01) Chief Accountant appointed by the Board of Directors. The appointment, removal, and dismissal of any position</p>	<p>The managerial system of the Company must ensure that the managerial apparatus is liable to the Board of Directors and is under the leadership and supervision of the Board of Directors in the Company's everyday business operations. The Company shall have one (01) General Director, Deputy Directors, <b>one (01) Chief Financial Officer</b> and one (01) Chief Accountant appointed by the</p>	

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	Current Charter	New Charter			
	managerial apparatus	managerial apparatus	mentioned above must be implemented by a resolution or decision of the Board of Directors.	Board of Directors. The appointment, removal, and dismissal of any position mentioned above must be implemented by a resolution or decision of the Board of Directors.	
	<b>Article 34.</b> Executives of the Company	<b>Article 34.</b> Executives of the Company	<b>1.</b> The Company's executives include the General Director, Deputy General Director and Chief Accountant.	<b>1.</b> The Company's executives include the General Director, Deputy General Director, <b>Chief Financial Officer</b> and Chief Accountant.	